



क्र. अपोमसं/प्रशि/आस्था-२/कवृप-४९वी सभा/आदर्श प्रशिक्षक/०४/२०१९ 478
पोलीस महासंचालक, महाराष्ट्र राज्य पोलीस मुख्यालय,
शहीद भगतसिंग मार्ग,
कुलाबा, मुंबई ४०० ००१
दिनांक :- २१ /०२/२०१९.

21 FEB 2019

स्थायी आदेश क्र. ०१/२०१९

विषय :- शिक्षण विभागातील शिक्षकांप्रमाणे पोलीस प्रशिक्षण केंद्रातील प्रशिक्षकांना
" आदर्श प्रशिक्षक " म्हणून पुरस्कार देऊन गौरविण्याबाबत.

शिक्षण विभागातील शिक्षकांना जसा "आदर्श शिक्षक " पुरस्कार देऊन गौरविण्यात येते. त्याप्रमाणे पोलीस प्रशिक्षण केंद्रातील प्रशिक्षकांना "आदर्श प्रशिक्षक " म्हणून पुरस्कार देऊन गौरविण्यात यावे असा मुद्दा राज्य स्तरीय पोलीस कर्मचारी वृंद परिषद ४९ वी सभेमध्ये मांडण्यात आला आहे.

राज्यातील पोलीस प्रशिक्षण केंद्र, पोलीस बिनतारी संदेश विभाग येथिल प्रशिक्षण केंद्र, महाराष्ट्र पोलीस अकादमी, फोर्स वन येथिल प्रशिक्षण केंद्र (UCTC), मोटर परिवहन विभाग, (चालक प्रशिक्षण केंद्र), महाराष्ट्र गुप्तवार्ता प्रबोधिनी, गुन्हे अन्वेषण विभागातील श्वान प्रशिक्षण केंद्र, गुन्हे अन्वेषण प्रशिक्षण विद्यालय, अपारंपारिक अभियान प्रशिक्षण केंद्र, राज्य राखीव पोलीस बल प्रशिक्षण केंद्र, इत्यादी पोलीस प्रशिक्षण केंद्रातील प्रशिक्षकांना आदर्श शिक्षक या पुरस्काराने गौरविल्यास त्यांचा कामाचा उत्साह वाढेल. तसेच इतर अधिकारी व कर्मचारी त्यांचे अनुकरण करून त्यांच्या काम करण्याच्या पध्दतीत सुधारणा करून उत्कृष्ट काम करतील.

वर नमुद पोलीस प्रशिक्षण केंद्रातील प्रशिक्षकांचे मनोबल वाढविण्याकरीता पोलीस प्रशिक्षण केंद्रातील आंतरवर्ग व बाह्यवर्ग असे दोन स्वतंत्र "आदर्श प्रशिक्षक" पुरस्कार देऊन अधिकारी / कर्मचारी यांना गौरविण्यात आले तर सदर अधिकारी / कर्मचारी यांना त्यांच्या चांगल्या कार्याची पोच मिळेल व त्यांचेकडून अधिक गुणवत्तेचे प्रशिक्षण प्रशिक्षणार्थींना प्राप्त होईल.

वर नमुद पोलीस प्रशिक्षण केंद्रातील आदर्श प्रशिक्षकांना पोलीस महासंचालक, महाराष्ट्र राज्य, मुंबई यांच्या हस्ते प्रमाणपत्र व बक्षीस रक्कम देण्यात येईल. शिक्षण विभागातील शिक्षकांना ज्याप्रमाणे आदर्श शिक्षक पुरस्कार दरवर्षी ५ सप्टेंबरला देण्यात येतो. त्याचप्रमाणे उपरोक्त आदर्श प्रशिक्षक हा पुरस्कार दरवर्षी दि. ५ सप्टेंबरला देण्यात येईल.

पोलीस प्रशिक्षण केंद्रातील प्रशिक्षकांना शिक्षण विभागातील शिक्षकांप्रमाणे " आदर्श प्रशिक्षक " पुरस्कार देऊन गौरविण्याकरीता खालील निकष ठरविण्यात येत आहेत :-

१) पोलीस प्रशिक्षण केंद्रात नेमणुकीस असावा.

कृ.मा.प.

- २) पोलीस प्रशिक्षण संस्थेत सलग २ वर्षे सेवा पुर्ण केली पाहिजे.
- ३) सचोटी संशयास्पद नसावी.
- ४) मागील ५ वर्षात लहान / मोठ्या शिक्षा नसाव्यात.
- ५) मागील ५ वर्षांचे गोपनीय शेरे (APAR) कमीत कमी तीन A/A+ आणि कुठलीही वर्गवारी B पेक्षा कमी नसेल.
- ६) प्रशिक्षकाची शैक्षणिक गुणवत्ता.
- ७) पोलीस प्रशिक्षण केंद्रात अध्यापनाचा एकुण कालावधी.
- ८) प्रशिक्षकाचे विषयांसंबंधीचे अद्यावत ज्ञान.
- ९) विद्यार्थ्यांना वर्गात ताजेतवाने ठेवण्याकरीता काही (Activity) करून घेणे, विषय सोप्या पध्दतीने शिकविणे, अध्यापनाच्या विविध साधन सामुग्रीचा वापर, विद्यार्थ्यांना खिळवून ठेवण्याची कला अवगत असणे इ.
- १०) Case Studies / Module तयार करणे.
- ११) पोलीस प्रशिक्षण केंद्रातील विविध उपक्रमास सहभाग घेणे.
- १२) प्राचार्य यांनी केलेले मुल्यमापन.

"आदर्श प्रशिक्षक" निवडीसाठी खालीलप्रमाणे समिती ची स्थापना करण्यात येत आहे.

- १) अपर पोलीस महासंचालक, प्रशिक्षण व खास पथके - अध्यक्ष
- २) विशेष पोलीस महानिरीक्षक, (आस्थापना), महाराष्ट्र राज्य, मुंबई - सदस्य
- ३) सहा. संचालक, महाराष्ट्र पोलीस अकादमी, नाशिक - सदस्य
- ४) विशेष पोलीस महानिरीक्षक, प्रशिक्षण व खास पथके - सदस्य सचिव


(दत्ता पडसलगीकर)

पोलीस महासंचालक, महाराष्ट्र राज्य, मुंबई.

प्रति,

अपर पोलीस महासंचालक, प्रशिक्षण व खास पथके, म.राज्य, मुंबई
अपर पोलीस महासंचालक, पोलीस बिनतारी संदेश, म.रा.पुणे
संचालक, महाराष्ट्र पोलीस अकादमी, नाशिक
विशेष पोलीस महानिरीक्षक, फोर्स वन म.रा.मुंबई.
विशेष पोलीस महानिरीक्षक, प्रशिक्षण व खास पथके
विशेष पोलीस महानिरीक्षक, मोटर परिवहन विभाग, (चालक प्रशिक्षण केंद्र), औंध, पुणे
विशेष पोलीस महानिरीक्षक, महाराष्ट्र गुप्तवार्ता प्रबोधिनी, पुणे.
प्राचार्य, गुन्हे अन्वेषण प्रशिक्षण विद्यालय, नाशिक.
सर्व, प्राचार्य पोलीस प्रशिक्षण केंद्र
प्राचार्य, अपारंपारिक अभियान प्रशिक्षण केंद्र, नागपूर.
प्राचार्य, राज्य राखीव पोलीस बल, प्रशिक्षण केंद्र, नानविज दौड

प्रत,

आयुक्त, राज्य गुप्तवार्ता विभाग, महाराष्ट्र राज्य मुंबई

अपर पोलीस महासंचालक, कायदा व सुव्यस्था, महाराष्ट्र राज्य मुंबई

अपर पोलीस महासंचालक, प्रशासन, महाराष्ट्र राज्य मुंबई

अपर पोलीस महासंचालक, विशेष कृतीदल, महाराष्ट्र राज्य मुंबई

✓ अपर पोलीस महासंचालक, राज्य राखीव पोलीस बल, महाराष्ट्र राज्य मुंबई



महाराष्ट्र राज्य पोलीस मुख्यालय

Maharashtra Rajya Police Mukhyalaya

शहीद भगतसिंग मार्ग, कुलाबा, मुंबई ४०० ००१.

Shahid Bhagat Singh Marg, Colaba,
Mumbai 400 001.

Dt. 08 . 05 . 2019

STANDING ORDER NO.02/2019

- Ref : 1) Circular No.25 (2408), Poona, 5th August 1949 –
SO No.11
2) Circular No.DGP/23/Conviction Rate/Common(1)705,
dt.23.9.2005 – SO No.01/2005
3) Circular No.DGP/23/54/Convictions/396/08, dt.3.5.2008
SO No.17/08

Sub : Investigation of serious offences by Direct Sub-Divisional Police Officers –

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Conviction rate in IPC offences in Maharashtra has shown significant rise during the period 2014 - 2018. Conviction rate rose to 41.56 % in 2018 from 19.99 % in 2014. However, conviction rates in Sessions triable cases remain comparatively less than the convictions in JMFC cases. In 2018, conviction rate in Sessions cases was 18.82 % as compared to 43.48 % in JMFC cases.

2. Presently, there are 137 Sub-Divisional Police Officers – both ASPs and Direct Dy.SPs deployed in the field and 41 - both ASPs and Direct Dy.SPs are under District / MPA Training. Apart from being supervisory officers, they are also required to investigate cases personally, and it is in this regard that a concerted effort needs to be made by them personally for ensuring that the conviction rate especially in serious offences is improved significantly.

3. Mumbai Police Manual Part III, Rule 135(6) stipulates that “Direct SDPOs are required to investigate at least six important cases in a year while posted as SDPO/ACP of a Sub-Division”. Accordingly, it is expected that –

(i) The SDPOs being senior officers who ordinarily supervise investigation of visitable offences in their jurisdiction, their own investigative work will need to be exemplary.

(ii) While investigating serious offences, the SDPOs should not only be able to detect the cases, but ensure that qualitative admissible evidence is brought on record.

(iii) While collecting and collating evidence, it should be ensured that statements/seizure memos and all related documents are recorded by the

SDPOs themselves, being the IO of the case. It should be broadly ensured that this task is not delegated to subordinate officers.

(iv) After completion of investigation within the stipulated time and before filing of final report u/s 173 Cr.PC, a proper calendar of evidence is prepared which should then be vetted by the SP. The calendar of evidence should be initialled by the SP/Addl.SP of the Distt./unit commanders/immediate supervisory officers and be a part of case files. This would be a useful document for refreshing the memory at the trial stage.

4. Mumbai Police Manual Part III, Rule 135(6) also stipulates that "Quarterly Returns should be regularly filed by all SDPOs and checked by the SP / Range IG". Accordingly, it is expected that -

(i) The Unit Commanders / Range IGs must ensure that these returns are submitted on time and in proper format.

(ii) In Commissionerates, CPs should ensure that performance of Direct SDPOs working as ACPs, insofar as personal investigation of serious cases is concerned, is closely monitored by immediate Supervisory Officers.

5. Training and performance of Direct Dy.SPs/SDPOs is crucial for their own professional growth. These Sub-Divisional Police Officers also have a crucial role in making a positive contribution towards improving the conviction rate. In view of the fact that these officers would be subsequently occupying senior leadership positions in future, their proper mentoring at this stage of their career is extremely essential. It is, therefore, in institutional interest of Maharashtra Police that, their Supervisory Officers pay particular attention to this aspect of personal investigation of serious offences by the SDPOs during annual inspections / visits of Supervisory Officers to the Units.

Sudodh K. Jaiswal

(S.K.Jaiswal)

Director General of Police,
Maharashtra State.

To :

Smt. Bhagyashri B. Navtake A.S.P. Kankavli Sub. Div., Sindhudurg
Shri Manish Kalawaniya, A.S.P., Ahmednagar Rural Sub. Div., Ahmednagar
Shri Atul V. Kulkarni, A.S.P., Bhayandar Sub. Div., Thane Rural
Smt. Ragsudha R., A.S.P. Manmad Sub. Div., Nashik Rural

Shri Noorul Husan, A.S.P., Dahrmabad Sub. Div., Nanded
Shri Sandip Bhagwanrao Ghuge, A.S.P., Tuljapur Sub. Div., Osmanabad
Shri Shaikh Sameer Aslam, A.S.P., Satara, Sub Div., Satara
Shri Sandeep Singh Gill, A.S.P., Miraj Sub. Div Sangli
Shri Saurabh Kumar Agrwal, A.S.P., Chopada Sub.Div., Jalgaon
Shri Neelabh Rohan, A.S.P., Jalgaon Sub. Div., Jalgaon
Shri Somay Vinayak Munde, A.S.P., Anjangaon Sub. Div., Amravati
Shri Mummaka Sudarshan, A.S.P., Pusad Sub. Div., Yavtmal
Shri Pavan Maroti Bansod, A.S.P., Washim Sub. Div., Washim
Shri Santosh Shivaji Walke, ACP, Mumbai city
Shri Bajrang Anndrao Bansode, ACP, Mumbai city
Shri Ramesh Malhari Dhumal, ACP, Thane city
Smt. Padmja Amol Bade, ACP, Thane city
Smt. Nita Ashok Padvi, ACP, Thane city
Shri Pankaj Navnath Shirsat, ACP, Thane city
Shri Vinayak Sukhdev Narale, ACP, Thane city
Shri Pradeep Vasantryao Jadhav, ACP, Navi Mumbai
Shri Amol Bhausahab Zende, ACP, Navi Mumbai
Shri Samir Najir Shaikh, ACP, Pune City
Shri Nilesh Hanumant More, ACP, Pune City
Dr. Preeti Prakash Tipare, ACP, Pune City
Shri Sudhakar Popat Yadav, ACP, Pune City
Dr. Shiwaji Panditrao Pawar, ACP, Pune City
Smt. Ashawini Ganesh Rakh, ACP, Pimri Chinchwad
Shri Ashok Bhagwan Nakhate, ACP, Nashik city
Shri Vijaykumar Narayan Marathe, ACP, Nagpur city
Smt. Anita Diliprao Jamadar, ACP, Aurangabad City
Shri Abhay Mulchand Dongre, ACP, Solapur city
Smt. Rupali Popatrao Darekar, ACP, Solapur city
Smt. Vaishali Vitthal Shinde, ACP, Solapur city
Dr. Dipali Pramod Kale (Kambe), ACP, Solapur city
Shri Ramesh Nagnath Chopde, ACP, Solapur city
Smt. Vaishali Vikrant Jadhav, ACP, UOT from Pune City to Amravati city
Shri Vikas Sampat Naik, SDPO, Palghar Sub Dvn Palghar

Shri Datta Laxman Totewad, SDPO, Nalasopara Sub Div Palghar
Smt. Renukha Vishal Bagde, SDPO, Virar Sub Div Palghar
Dr. Ashwini Sayajirao Patil, SDPI, Vasai Sub Dvn. Palghar
Shri Nitin Keshavrao Jadhav, SDPO, Pen Sub Dvn Raigad
Shri Amol Vilas Gaikwad , SDPO, Roha Sub Dvn Raigad
Shri Shashikiran Babaso Kashid, SDPO, Mangaon Sub Dvn Raigad
Shri Ranjit Jagunnath Patil, SDPPO, Khalapur Sub Dvn Raigad
Shri Anil Tukaram Gherdikar, SDPO, Karjat Sub Dvn Raigad
Shri Ganesh Pravin Ingale, Ratnagiri Sub Dvn
Shri Suraj Pandurang Gurav, SDPO, Chiplun Sub Dvn Ratnagiri
Shri Ganesh Sonajirao Biradar,SDPO, Ichalkaranji Sub Dvn Kolhapur
Smt. Prerna Jeevan Katte, SDPO, Kolhapur City Sub Dvn Kolhapur
Shri Prashant Shriram Amrutkar, SDPO, Karveer Sub Dvn Kolhapur
Shri Kishor Mohanrao Kale, SDPPO, Jaisinghpur Sub Dvn Kolhapur
Smt. Sai Pratap Bhore-Patil, SDPO, Haveli Sub Dvn, Pune Rural
Shri Narayan Devdas Shirgavkar, Baramati Sub Dvn Pune rural
Shri Gajanan Balasaheb Tompe, SDPO, Khed Sub Dvn Pune rural
Shri Sachin Bari, SDPO, Daund Sub Dvn Pune rural
Shri Annasaheb Maruti Jadhav,Bhor Sub Dvn Pune rural
Shri Aniket Gangadhar Bharti, Dy.SP, Pune Rural
Smt. Dipali Mohan Khanna, SDPO, Junnar Sub Dvn Pune rural
Smt. Rajlaxmi Satish Shivankar (Nadaf), SDPO, H. Q. Satara
Shri Navnath Thakaji Dhavle,SDPO, Karad Sub Dvn Satara
Shri Ajit Rajaram Tike,SDPO, Wai Sub Dvn Satara
Shri Krushnat Mahadev Pingle, SDPO, Islampur Sub Dvn Sangli
Shri Ashok Tanaji Virkar, SDPO, Sangli City Sub Dvn Sangli
Shri Ashok Daultrao Bankar, SDPO, Tasgaon Sub Dvn Sangli
Shri Chandrakant Navsu Khandvi, Solapur Rural Sub Dvn Solapur Rural
Shri Sagar Ratnakar Kavde, SDPO, Pandharpur Sub Dvn Solapur Rural
Shri Pritam Vikash Yavalkar, SDPO, Akkalkot Sub Dvn Solapur Rural
Shri Mangesh Shantaram Chavan, SDPO, Akluj Sub Dvn. Solapur Rural
Shri Vishal Shamrao Hire, SDPO, Karmala Sub Dvn Solapur Rural
Shri Ratnakar Eiginath Navale,SDPO, Malegaon City Sub Dvn. Nashik rural
Shri Madhav Dnyanoba Reddy, SDPO,Niphad Sub Dvn Nashik rural

Shri Sadashiv Sharnappa Waghmare, SDPO, Kalwan Sub Dvn Nashik rural
Shri Ajit Bhagwat Hagwane, SDPO, Malegaon Camp Sub Dvn Nashik rural
Smt. Pranjli Navnath Sonawane, SDPO, E.O.W. Ahmednagar
Shri Rahul Dyandev Madane, SDPO, Shrirampur Sub Dvn Ahmednagar
Shri Ashok Ramesh Thorat, SDPO, Sangamner Sub Dvn Ahmednagar
Shri Sandeep Baburao Mitake, SDPO, Ahmednagar City Sub Dvn.
Shri Somnath Fakira Waghchaure, SDPO, Shirdi Sub Dvn. Ahmednagar
Shri Mandar Mallikarjun Jawale , SDPO, Shevgaon Sub Dvn Ahmednagar
Shri Ishawar Mohan Katkade, SDPO, Pachora Sub Dvn Jalgaon
Shri Gajanan Tulshiram Rathod, SDPO, Bhusaval Sub Dvn Jalgaon
Shri Sachin Prakash Hire, SDPO, Dhule City Sub Dvn.
Shri Sandip Raghunath Gavit , SDPO, Shirpur Sub Dvn Dhule
Shri Vishal Vasant Nehul, SDPO, Aurangabad Rural Sub Dvn
Shri Swapnil Rajaram Rathod , SDPO, Paithan Sub Dvn Aurangabad Rural
Shri Niraj Bajirao Rajguru, SDPPO, Kannad Sub Dvn Aurangabad Rural
Shri Sudhir Ashok Khirdkar, SDPO, Jalna Sub Dvn, Jalna
Shri Sunil Pundlik Jaybhaye, SDPO, Bhokardan Sub Dvn Jalna
Shri Vijay Pandurang Lagare, SDPO, Ashti Sub Dvn Beed
Shri Arjun Narsing Bhosle, SDPO, Gevrai Sub Dvn Beed
Shri Shrikant Adumbar Disle, SDPO, Majalgaon Sub Dvn Beed
Smt. Anuradha Vitthal Udmale, Dy.SP, H.Q. Osmanabad
Shri Vishal Krushna Khambe, SDPO, Bhoom Sub Dvn Osmanabad
Shri Nitin Narayan Katekar, SDPO, Kalamb Sub Dvn Osmanabad
Shri Rahul Raosaheb Dhas, SDPO, Umarga Sub Dvn Osmanabad
Shri Sidheswar Baliram Bhore, Dy.SP, H.Q. Nanded
Shri Abhijit Tanaji Faske, SDPO, Nanded City Sub Dvn Nanded
Shri Mandar Vasudev Naik, SDPO, Kinwat Sub Dvn Nanded
Shri Dhanjay Haridas Patil, SDPO, Itwara Sub Dvn Nanded
Shri Sidheswar Baburao Dhumal, SDPO, Biloli Sub Dvn Nanded
Shri Khan Abdul Gani Abdul Rashid, SDPO, Hingoli Rural Sub Dvn
Shri Sachin Bapu Sangle, SDPO, Latur City Sub Dvn
Smt. Priya Nanasahab Patil, SDPO, Latur Rural Sub Dvn
Shri Rajiv Dhuraji Navle, SDPO, AUSA Sub Dvn Latur
Smt. Ashwini Parmanand Patil, SDPO, Ahmedpur Sub Dvn Latur

Shri Vikram Ramakant Kadam, SDPO, Katol Sub Dvn Nagpur Rural
Smt. Pornima Shankar Taware, SDPO, Umred Sub Dvn Nagpur Rural
Smt, Alurkar Nayan Pawankumar, SDPO, Ramtek Sub Dvn Nagpur Rural
Smt. Reena Yadavraoji Janbhandu, SDPO, Bhandara Sub Dvn
Shri Shilvant Raghunath Nandedkar, SDPO, Chandrapur Sub Dvn,
Chandrapur
Shri Prashant Ashoksing Pardeshi , SDPO, Bramhapuri Sub Dvn
Chandrapur
Shri Vilas Vitthlrao Yamavar, SDPO, Gadchandur Sub Dvn Chandrapur
Shri Shekhar Popatrao Deshmukh, SDPO, Rajura Sub Dvn Chandrapur
Shi Pradip Bhivsen Mairale, SDPO, Arvi Sub Dvn Wardha
Shri Dineshkumar Madhavrao Kolhe, SDPO, Pulgaon Sub Dvn Wardha
Shri Shashikant Bhagwanrao Bhosle, SDPO, H.Q. Gadchiroli
Shri Vishal Shard Dhume, SDPO, Gadchiroli Sub Dvn Gadchiroli
Shri Kirankumar Chandrakant Surywanshi, SDPO, Etapalli Sub Dvn
Gadchiroli
Shri Prashant Rameshwar Swami, SDPO, UOT Sironcha Sub Dvn
Gadchiroli
Shri Shailesh Baburao Kale, SDPO, Kurkheda Sub Dvn Gadchiroli
Shri Vikrant Himmat Gaikwad, SDPO, Dhanora Sub Dvn Gadchiroli
Shri Basvraj Hanumant Shivpuje, SDPO, Ghot Sub Dvn.(Pendhri-
Chamorshi) Gadchiroli
Shri Tanaji Dilip Barde, SDPO, Bhamragad Sub Dvn Gadchiroli
Shri Santosh Bapurao Gaikwad, SDPO, Gimal Gatta Dvn Gadchiroli
Shri Bajarang Hindurao Desai, SDPO, Aheri Sub Dvn
Shri Sanirsing Dyarkojirao Salve, SDPO, Aheri HQ. (Operations)
Smt. Sonali Prashant Dhole, SDPO, H.Q. Gondia
Shri Prashant Babasaheb Dhole, SDPO, Devri Sub Dvn Gondia
Shri Ramesh Sudam Barkte, SDPO, Gondia Sub Dvn Gondia
Shri Jalindar Sudam Nalkul, SDPO, Amgaon Sub Dvn Gondia
Shri Avinash Pralhad Palve, SDPO, Amravati Rural Sub Dvn
Shri Umesh Shankar Mane, SDPO, Akola City Sub Dvn Akola
Smt.Kalpana Manikrao Bharade, SDPO, Murtizapur Sub Dvn Akola
Shri Sohel Nurmuhmad Shaikh, SDPO, Balapur Sub Dvn Akola

Smt. Nanda Rajendra Paraje, SDPO, Mangrul Pir Sub Dvn Washim
Shri Baburao Bhauso Mahamuni, SDPO, Buldhana Sub Dvn Buldhana
Shri Pradip Murlidhar Patil, SDPO, Khamgaon Sub Dvn Buldhana
Shri Rameshwar Rajendra Venjne, SDPO, Mehekar Sub Dvn Buldhana
Shri Piyush Vilas Jagtap, SDPO, Yavatmal Sub Dvn
Shri Nilesh Manohar Pande, SDPO, Darvha Sub Dvn Yavatmal
Shri Sushilkumar Kashinath Nayak, SDPO, Vani Sub Dvn Yavatmal
Smt. Archana Dattatry Patil, Addl.SP, ACB, Nanded (one step-up)
Shri Nilesh Nanabau Sonawane, Addl.SP, ACB, Nashik (one step-up)
Shri Rakesh Raosaheb Jadhav, SDPO, UOT from Sironcha Sub-Dvn.
Gadchiroli to SID

Dr. Shital Baburao Janve, ADC, SID, Pune (one step-up)
Shri Jayant Namdeo Bajbale, ACP, ATS, Thane
Shri Ganesh Ramchandra Kindre, ACP, ATS, Aurangabad
Smt. Shital Pravindra Vanjari, Dy.SP, P.T.S. Solapur
Smt. Jayshri Dyandev Desai, Dy.SP, Social Welfare, Satara
Shri Jitendra Popatrao Jadhav, Dy.SP, Social Welfare, Kolhapur
Smt. Aarti Bagwan Bansode, SDPO, Gangapur Sub Dvn, Aurangabad Rural

Prob. ASPs undergoing Training at District

Shri Shravan S Dath , A.S.P., U/T ., Dist Dhule
Ms. Aishwarya Sharma, A.S.P., U/T ., Dist Kolhapur
Shri Anurag Jain, A.S.P., U/T ., Dist Ahmednagar
Shri Nitin Dattatrya Bagate, A.S.P., U/T ., Dist Solapur(R)
Shri Gorraakh Suresh Bhamare, A.S.P., U/T ., Dist Akola
Shri Navneet Kumar Kanwat, A.S.P., U/T ., Dist Chandrapur
Shri Tare Anuj Milind Tare, A.S.P., U/T ., Dist Raigad

Prob. Dy.SPs undergoing Training at District

Shri Milind Devram Shinde, Distt.Satara
Shri Kunal shankar Sonawane, Distt. Nagpur Rural
Shri Jagdish Ramrao Pande, Distt. Aurangabad Rural
Shir Dilip Devrao Tiparse, Distt. Sangli
Smt. Madhuri Dilip Bavisakar, Distt. Raigad
Shri Amol Ashok Mandve, Distt.Chandrapur

Smt. Punam Sambhaji Patil, Distt. Ahmednagar
Shri Sachin Tukaram Kadam, Distt. Jalgaon
Shri Bhausahab Kailash Dhole, Distt. Wardha
Shri Swapnil Chandrashekhar Jadhav, Distt. Bhandara
Shri Suresh Appasaheb Patil, Distt. Buldhana
Shri Jaydatta Baban Bhavar, Dist. Amravati Rural
Shri Nilesh Vishwashrao Deshmukh, Distt. Akola
Shri Roshan Bhujangrao Pandit, Beed
Shri Sunil Suresh Patil, Distt. Washim
Shri Pramod Dattatraya Kudale, Distt. Dhule
Shri Raul Subhash Gaikwad, Distt. Jalna
Shri Amol Ramdatt Bharti, Distt. Thane Rural
Smt. Ashwini Ramchandra Shendge, Distt. Nanded
Smt. Priya Machhindra Dhakne, Distt. Ratnagiri
Smt. Kavita Ganesh Phadtare, Distt. Sindhudurg
Smt. Sonali Tukaram Kadam, Distt. Nashik Rural
Smt. Tupti Arjun Jadhav, Distt. Parbhani
Smt. Rohini Tatyasaheb Solanke, Distt. Kolhapur
Shri Sudharshan Prakash Patil, Distt. Yawatmal
Shri Sanket Satish Gosavi, Distt. Osmanabad
Shri Vijay Natthu Chaudhari, Distt. Pune Rural

Prob. Dy.SPs undergoing Training at MPA, Nashik

Shri Amol Narayan Thakur
Shri Sachin Dhondiba Thorbole
Shri Pranil Prafull Gilda
Smt. Aswhini Ramdas Jagtap
Smt. Rajshri Sambhajirao Patil
Shri Sunil Sadashivrao Salunke
Shri Nilesh Shriram Palve

Copy to : All CPs
All Range IGs
All Supdts. of Police

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DGP/ADG(Trg)/Trg 2/19/2019 /1355
Director General of Police
Maharashtra State, Mumbai
Date: 07 MAY 2019

STANDING ORDER No. 04 /2019

Subject: In Service Career Development Training for Policemen

Ref. – State Training Policy of Maharashtra vide GR No: TRN-09/Pra.Kra.39/09/12-
A dated September 23, 2011

Introduction: Providing training to all employees in the State to increase efficiency at every level in the State Government service and to make the administration more dynamic has become crucial. Training has also become essential to face the challenges arising out of economic, social, political and technological changes and to attain flexibility in the administration necessary for the change. Towards this achievement, State Government has declared its Training Policy as referred above, according to which each officer must undergo certain number of hours of training as detailed in the Training Policy of the State. The central theme of State Training Policy include

- Training for all
- Continuous training
- Need based training

In Service Essential Training Requirement of Police

Pressures of law enforcement put police officers at risk for high blood pressure, insomnia, increased levels of destructive stress hormones, heart problems, post-traumatic stress disorder and suicide. Due to this reason it is very essential that a police officer keeps himself physically as well as mentally fit. Physically fit and stress free policeman will perform his duties better and also look after his family properly. Intervention is therefore necessary to help police officers & men deal with this difficult and stressful occupation. For a policeman therefore, lifestyle training is relevant and of utmost importance due to the nature of his duties.

Also, with advancement in technology viz. use of internet, cyber, forensic science, newer economic offences, organized crime, collection of intelligence, etc., a police officer also needs to keep oneself updated and upgrade ones investigation skills and be competent at all times. A policeman must therefore undergo regular and mandatory Career Refresher Training Program and develop himself to face the newer challenges.

The aim and motto of this In-Service Training is स्वास्थ्य पोलीस, सशक्त पोलीस, सक्षम पोलीस (Swastha Police, Shashkta Police, Saksham Police).

To achieve this objective following directions are issued –

1. A Career Refresher Training module will be introduced immediately called as “In Service Career Development Training” for middle rank officers and Policemen.
2. Following will be the stages of training for Policemen of the rank of PC and above (upto HC/ASI)
 - i) PCs on the verge of promotion to PN, or with approx. 10-15 years of service;
 - ii) PNs on the verge of promotion to HC, or with approx. 20-25 years of service.
3. This training will be mandatory for all police personnel.
4. Each policeman must undergo such training programs at the time of his promotion to his next rank. As far as possible, this training will be arranged about one year before he is due for promotion.
5. The training module will be of duration of one month preferably.
6. Initially priority should be given to those policemen who are apparently physically unfit i.e. having high Body Mass Index (BMI) (greater than 25) or suffering from ailments like BP, diabetes, etc.
7. Police personnel who have less than five years of remaining service before superannuation should not be nominated for this training.
8. Unit Commanders should ensure that policemen who are under suspension or are undergoing major punishment are not sent for this training.
9. The modules in this training will include Physical Training as well as Indoor activities. Physical Training will include modules on yoga, meditation and other light physical activities, weapons training capsules, medical examination, etc. Indoor training activities will include modules on Stress Management, Emotional Intelligence, Motivation, Nutrition, First Aid,

Personal Financial Management, skill development in facing new challenges like cybercrime, understanding new trends in crime in general, collection of intelligence and economic offences in particular, Forensic Medicine, understanding developments in scientific investigation, etc.

10. Model training schedule will be prepared by Training Directorate in consultation with DGP.
11. Completion of the training should be recorded in Service Sheet of the policemen.
12. Unit Commanders / IG Estt. should further ensure that all the police personnel undergo this training program as per their required seniority and training schedule.
13. Periodic review of the training will be taken by ADG (Training & Special Units) and failure on part of the Unit Commander about sending required number of officers / men for training will be brought to the notice of DGP as also it will be reflected in the PAR of the concerned Unit Commander.
14. Training program for other ranks (PC & above) will be conducted at Police Training Centre, Marol, Mumbai. In case PTC Marol is not available due to any exigency, the training may be conducted at any other PTC or respective District Headquarters, as decided by ADGP (Training) in consultation with the DGP.

Necessary funds for these Training Modules will be provided by Spl. IGP (Administration) by making provisions in budget and through other grants as per demand raised by ADG (Training & Special Units).

All Unit Commanders and officers are instructed to undertake necessary steps for the implementation of this Standing Order.

Sudesh K. Jaiswal
(S.K. Jaiswal)

Director General of Police, M.S., Mumbai

To,

ADsG: CID (Crime), EOW, L&O, Special Operations, Administration, Establishment, P&C, Training, Traffic, Railways, SRPF, ATS, DPW, Commissioner, SID, Mumbai.

All Commissioners of Police (Including Railways)

IGsP: ANO, Force One, Establishment, Administration, P&C, L&O, Training,
PCR, Director MPA, MT, VIP Security, Coastal Security, MIA, SRPF
Pune & Nagpur, PAW

All Range IGsP and DIG Gadchiroli

All Superintendents of Police (Including Railways)

All Principals of PTCs / UOTC / Dy. Director, DTS, Nasik

All Commandants of SRPF Group I to XVI

Copy with compliments to : Director General, ACB, Mumbai

DGP/ADG(Trg)/Trg-2/191
Director General of Police
Maharashtra State, Mumbai

/2019 /1353

Date: 07 MAY 2019

STANDING ORDER No. 05 /2019

Subject: In Service Career Development Training for middle rank officers

Ref. – State Training Policy of Maharashtra vide GR No: TRN-09/Pra.Kra.39/09/12-
A dated September 23, 2011

Introduction: Providing training to all employees in the State to increase efficiency at every level in the State Government service and to make the administration more dynamic has become crucial. Training has also become essential to face the challenges arising out of economic, social, political and technological changes and to attain flexibility in the administration necessary for the change. Towards this achievement, State Government has declared its Training Policy as referred above, according to which each officer must undergo certain number of hours of training as detailed in the Training Policy of the State. The central theme of State Training Policy include

- Training for all
- Continuous training
- Need based training

In Service Essential Training Requirement of Police

Pressures of law enforcement put police officers at risk for high blood pressure, insomnia, increased levels of destructive stress hormones, heart problems, post-traumatic stress disorder and suicide. Due to this reason it is very essential that a police officer keeps himself physically as well as mentally fit. Physically fit and stress free policeman will perform his duties better and also look after his family properly. Intervention is therefore necessary to help police officers & men deal with this difficult and stressful occupation. For a policeman therefore, lifestyle training is relevant and of utmost importance due to the nature of his duties.

Also, with advancement in technology viz. use of internet, cyber, forensic science, newer economic offences, organized crime, collection of intelligence, etc., a policeman also needs to keep oneself updated and upgrade ones investigation skills and be competent at all times. He must therefore undergo regular and mandatory Career Refresher Training Program and develop oneself to face the newer challenges.

The aim and motto of this In-Service Training is therefore “स्वास्थ पोलीस, सशक्त पोलीस, सक्षम पोलीस” (Swastha Police, Shashkta Police, Saksham Police).

To achieve this objective following directions are issued –

1. A Career Refresher Training module will be introduced immediately called as “In Service Career Development Training” for middle rank officers and Policemen.
2. Following will be the stages of training for Police officers of the rank of PSI and above (upto DySP promoted through ranks)
 - i) PSIs on the verge of promotion to API, or with approx. ten years of service;
 - ii) API on the verge of promotion to PI, or with approx. 15-20 years of service;
 - iii) PIs on the verge of promotion to DySP, or with approx. 25-30 years of service.
3. This training will be mandatory for all police officers.
4. Each police officer must undergo such training programs at the time of his promotion to his next rank. As far as possible, this training will be arranged about one year before he is due for promotion.
5. The training module will be of the duration of fifteen days.
6. Initially priority should be given to those police officers who are apparently physically unfit i.e. having high Body Mass Index (BMI) (greater than 25) or suffering from ailments like BP, diabetes, etc.
7. Police officers who have less than five years of remaining service before superannuation should not be nominated for this training.
8. Unit Commanders should ensure that officers and men who are under suspension or are undergoing major punishment are not sent for this training.
9. The modules in this training will include Physical Training as well as Indoor activities. Physical Training will include modules on yoga, meditation and other light physical activities, weapons training capsules, medical examination, etc. Indoor training activities will include modules on Stress

Management, Emotional Intelligence, Motivation, Nutrition, First Aid, Personal Financial Management, skill development in facing new challenges like cybercrime, understanding new trends in crime in general, collection of intelligence and economic offences in particular, Forensic Medicine, understanding developments in scientific investigation, etc.

10. Model training schedule will be prepared by Training Directorate in consultation with DGP.
11. Completion of the training should be recorded in Service book of officers and men. Successful completion of training may get reflected in Performance Appraisal Report (PAR) of concerned officer.
12. Unit Commanders / IG (Estt.) should further ensure that all the officers undergo this training program as per their required seniority and training schedule.
13. Periodic review of the training will be taken by ADG (Training & Special Units) and failure on part of the Unit Commander about sending required number of officers for training will be brought to the notice of DGP as also it will be reflected in the PAR of the concerned Unit Commander.
14. Training program for PSI to DySP will be conducted through Training Directorate at MPA Nasik, CPR Pune and PTC Khandala or any other institute as decided by ADG (Training & Special Units).

Necessary funds for these Training Modules will be provided by Spl. IGP (Administration) by making provisions in budget and through other grants as per demand raised by ADG (Training & Special Units).

All Unit Commanders and officers are instructed to undertake necessary steps for the implementation of this Standing Order.

Susobh K. Jaiswal

(S.K. Jaiswal)

Director General of Police, M.S., Mumbai

To,

ADsG: CID (Crime), EOW, L&O, Special Operations, Administration, Establishment, P&C, Training, Traffic, Railways, SRPF, ATS, DPW, Commissioner, SID, Mumbai.

All Commissioners of Police (Including Railways)

IGsP: ANO, Force One, Establishment, Administration, P&C, L&O, Training,
PCR, Director MPA, MT, VIP Security, Coastal Security, MIA, SRPF
Pune & Nagpur, PAW

All Range IGsP and DIG Gadchiroli

All Superintendents of Police (Including Railways)

All Principals of PTCs / UOTC / Dy. Director, DTS, Nasik

All Commandants of SRPF Group I to XVI

Copy with compliments to : Director General, ACB, Mumbai